

Voces Latinas
Job Description



POSITION: Mental Health Counselor – Full Time (35 hours per week)

SALARY: Commensurate with experience

Salary: 60K (Depending on experience)

Mission: Voces Latinas (VL) aims to reduce the rate of HIV transmission among immigrant Latinos by empowering, educating, and providing leadership and advocacy training to enable them to make healthier decisions for themselves and their families. Through collaborative relationships, we connect immigrant Latinos with culturally and linguistically sensitive resources and services to address their immediate needs, which allows them to identify with their risk for HIV/AIDS.

Voces Latinas reaches close to 3,000 immigrant Latinas each year through its outreach and programs which include: HIV and STI counseling and testing; linkage to care; Spanish HIV educational workshop series; Saturday arts and crafts support group session for isolated immigrant Latinas; supportive case management and individual counseling for Latinos who are at risk of or living with HIV including access to pre-and-post exposure prophylaxis (PrEP/PEP); connection to culturally and linguistically appropriate services; providing *Promotoras* (peer advocates) trainings yearly to become peer leaders; hold public forums and events; provide intimate partner violence prevention and intervention to immigrant Latinas; community mobilization project which involves partnering with local businesses. VL also provides support to young men who have sex with men (YMSM) through an evidence based intervention called Holatinos as well as HIV prevention that includes testing and connection to PrEP/PEP.

Voces Latinas seeks a highly skilled Mental Health Counselor responsible for conducting mental health screenings and performing intakes and assessments. This position will require creating client action/service delivery plans, providing documentation and case notes in electronic health record, client referrals, client and organizational follow up, accompaniment when necessary, and working within a multidisciplinary team of program coordinators and staff to provide trauma informed mental health counseling services to Voces Latinas clients.

Essential Duties/Responsibilities:

- Assess for mental health needs and determine appropriate mental health services.
- Use trauma informed approach
- Conduct client intakes, client action plans, and referrals
- Provide short term counseling to individuals and family
- Provide client screenings for mental health conditions and substance use disorders, motivational interviewing, mental health first aid, and psychoeducation.
- Assess for domestic violence, intimate partner violence, and sexual violence
- Conduct safety planning for victims of domestic violence
- Conduct crisis intervention
- Ensure service compliance
- Assess for HIV/AIDS risk behaviors and connect to VL HIV prevention services.
- Lead and facilitate case conference meetings
- Work collaboratively with partner agencies to assess and connect clients in need of mental health services
- Develop and maintain relationships with social service and mental health providers
- Facilitate support groups
- Conduct follow up services with clients and provide accompaniment when needed

- Provide presentations in the community, including to providers and clients and attend conferences
- Stay abreast of latest mental health information (health/immigration policy, scientific research).
- Complete and submit monthly reports to supervisor
- Other duties as required.

QUALIFICATIONS:

- Master's degree in social work, counseling, psychology, or equivalent (License preferred)
- Bilingual Bicultural (Spanish)
- At least two years field experience
- Ability to provide trauma informed care services to individuals
- Group work experience
- Commitment to service as a personal value
- Sensitivity to and expertise with needs and circumstances of the immigrant Latinx population including domestic violence, sexual assault, immigration, etc.
- Experience with individuals living with or at risk for HIV/AIDS or other life threatening illnesses; individuals experiencing domestic violence and/or sexual assault and other issues related to diversity, marginalized populations, and trauma
- Experience working with and facilitating group discussions (groups dynamics)
- Excellent written and oral communication, organizational and time management skills
- Strong interpersonal skills, creativity and flexibility.
- Ability to work independently and as part of a team.
- Competency in cultural humility and awareness of marginalized communities
- Competency with working with the LGBTQIA community
- Certified in HIV testing *preferred*.
- Computer skills (Word, Publisher, Excel, ACCESS) and providing tele-health.
- Ability to read, write and speak English and Spanish *required*.

Voces Latinas offers a competitive compensation and fringe benefits package including health insurance, short term disability, family medical leave, and generous vacation/sick/holiday leave.

Voces Latinas is an equal opportunity employer and complies with all federal, state, and local laws which prohibits discrimination in employment. People of color, Afro-Latinx, trans people, women, people with intersex conditions, people who have lived in poverty, people with disabilities, immigrants, and lesbian, gay, bisexual, and queer people are strongly encouraged to apply.

Please send cover letter and resume to:

Lissette Marrero, MSW – Human Resources at lmarrero@voceslatinas.org